Notification No. ED 20 TMU 76.

Bangalore, dated 3rd February 1978.

The Government of Karnataka is of the opinion that the ancient monument specified in the schedule should be declared as a protected monument under sub-section (1) of Section 4 of the Karnataka Ancient and Historical Monuments and Archaeological Sites and Remains Act, 1961 (Karnataka Act 7 of 1962) and notice is hereby given that the said ancient monument shall be declared as a protected monument on or after 3rd May 1978.

Any objections to the declaration of the said monument to be a protected monument from any person interested in the said ancient monument received by the State Government before the last aforesaid above will be considered by the Government. Objections in this behalf may be addressed to the Commissioner for Education and Secretary to Government Education and Youth Services Department, Vidhana Soudha, Bangalore-1.

By Order and in the name of the President of India,

R. SUNDARAMMA,

Desk Officer (Tech. Education),

Education and Youth Services Department.

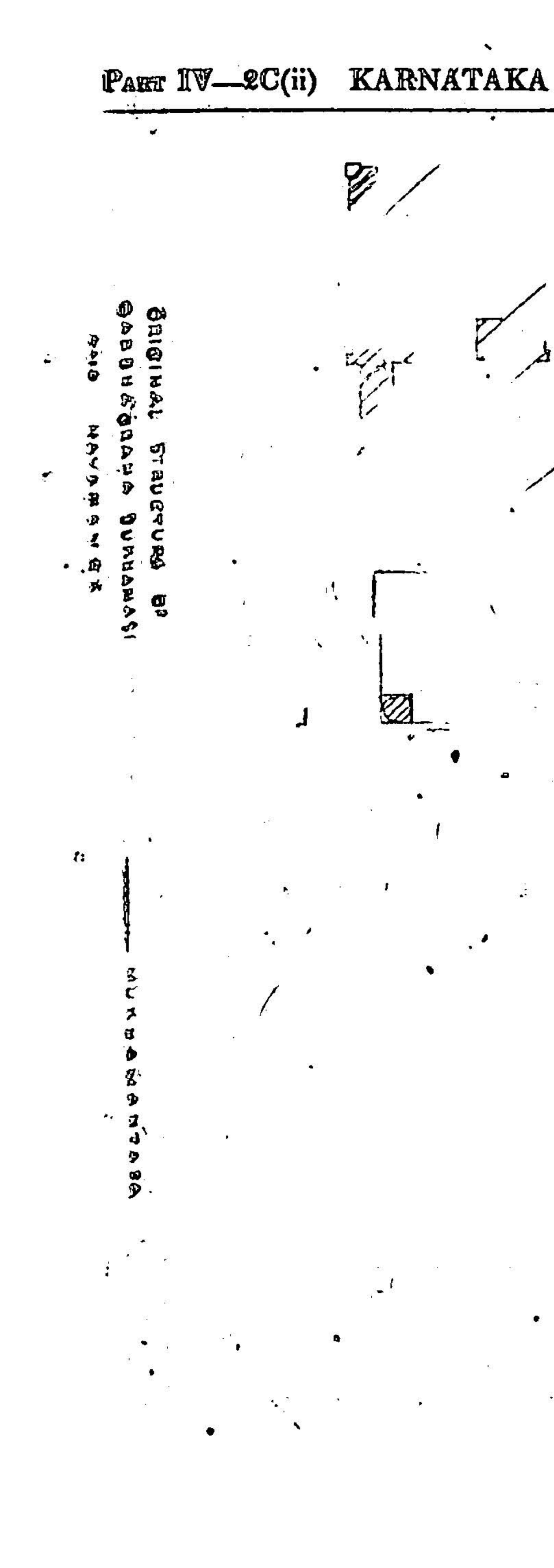
2505—S.O. 611

SCHEDULE

Sl. No.	District	Taluk	Locality	Name of the monument	Revenue plot not to be included under protected.
1	2	3	4	5	6
1.	Bangalore	Channapatna	Kudlur	Ramadevaru Seethadevi	Plot No.S. No. 1

Area	Boundaries	Ownership	Remarks
7	8	9	10
140 x 60 yards	West: PWD Road East: Kaveva River South: S No. 1 field North: Laxmi Devi Temple field	Muzrai Temple Archak	Rs. 5,150 has been sanctioned by the Endowment Commissioner for repairs to Sri Rama Devaru Temple of Kudulur village. The villagers have contributed Rs.5,150 Entire amount of Rs. 10,300 has been credited to the Asst. Engineer, PWD, Channapatna but the work is not taken till today.

RAMADEVARU TEMPLE
KUDALUR



Social Welfare and Labour Secretariat

Order No. SWL 314 (II) LLE 77

Bangalore, dated 23rd January 1978.

Whereas the Industrial Disputes specified in the Annexures I & II appended to this order are pending before the Labour Court at Hassan for adjudication ;

And whereas the Government of Karnataka considers that a more expeditious adjudication of the said Industrial Disputes will be facilitated if the said Industrial disputes are transferred to the Labour Court at Mysore.

Now, therefore, in exercise of the powers conferred by sub-section 33-B of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby withdraws the proceedings pending before the Labour Court at Hassan relating to the said Industrial Disputes and transfer the said proceedings to the Labour Court at Mysore.

By Order and in the name of the President of India,

M. Honnagange Gowda,
Under Secretary to Government,
S. W. & Labour Department.

ANNEXURE TABLE I

Sl. No.	G.O. No. & Date	Registered Industrial Dispute No.	Name of the Parties	
1	2	3	4	
1	G.O. No. SWL 210 LLD 77 dt. 14-1-77	R.I.D. 2/77	Sri P. Rama & three others C/o Vs. The General Secretary Ideal Jawa Employees Association 1567, Sayyaji Rao Road, Mysore-1	The Managing Director, Ideal Jawa (India) Pvt. Ltd., Mysore

2	G.O. No. SWL 186(II) LLD 77 dt. 18-4-77	R.I.D. 3/77	Sri Shankaranarayana Et. Supplier Canteen, K. R. Mill, Mysore	The Management of K.R. Mills Ltd. Canteen, Mysore
3	G.O. No. SWL 295 LLD 77 dt. 28-5-77	R.I.D. 4/77	Sri V. K. Damodachar, Lorry Driver C/o Sri H. C. Nanjundaswamy, Lorry Owner & Proprietor of Flour Mill, D. No. 1063. 30, Main Road, Vidyaranya Puram, Mysore-4	The Management of Sri H. C. Nanjundaswamy Lorry Owner & Proprietor of Flour Mill, D.O. No. 1063.30 Main Road, Vidyaranyapuram, Mysore-4
4	G.O. No. SWL 302 LLD 77 dt. 14-6-77	R.I.D. 5/77	Sri C. Prabhakar, Worker in Sunanda Aromatic Industries, K. R. S. Road, Nettagalli, PO Mysore-6	The Management of Sunanda Aromatic Industries, K. S. Road, Mettagalli PO Mysore-6
5	G.O. No. SWL 233 LLD 77 dt. 15-6-77	R.I.D.	Sri P. Doreswamy, Furnace Operator Tot General Secretary, Mysore District Industrial Workmen Union, Kumbasakoppal Mysore-2	The Management of Trust Well Foundries Pvt. Ltd. Mettagalli Village, K.R.S Mysore
6	G.O. No. SWL 304 LLD 77 dt. 25-6-77	R.I.D. 7/77	Sri R. Nayaraj & other Workers C/o by its Secretary, Sunanda Aromatic Industries Employees Union, No. 41 Saibaba Fuel Depot. Ist Main Road, Kumbarakoppal, Mysore	M/s. Sunanda Aromatic Industries Mysore K.R.S. Road, Mettagalli Post

1	2	3	4	
7	G.O. No. SWL 389 LLD 77 dt. 27-8-77	R.I.D. 9/77	Sri Vishnu Rao D. Bidakar, Door No. 1083, Subbaraya Naidu Street, Irrigegud, Mysore-10	Management of M/s Linegowda Detective & Security Chambers (P) Ltd. Mysugar' Jayachamaraj-endra Road Bangalore-2
8	G.O. No. SWL 91 (8) LLE 7 dt. 6-6-77	7R.I.D. 10/77	K. Ridhakrishna Rao, Driver Mangalore Ganesh Beedi Works Vinaba Road, Mysore	The Management of Mangalore Ganesh Beedi Works, Mysore
	do	R.I.D. 11/77	Sri Madappa, Conductor, KSRTC Mysore Division, Mysore.	The Management of KSRTC Mysore Division Mysore.
10	do	R.I.D. 12/77	Sri Srinivasa, Secretary, Mysore District Copp. Employees Union, Mysore.	The Managment of Kasaba Large Sized Co-operative Society Ltd., K. R. Nagar, Mysore.
11	do	R.I.D. 13/77	Sri Jayaprakash.	The Management of Jaratha Bazar Nehru Circle, Mysore.
12	do	R.I.D. 14/77	Sri Rangappa & 34 others C/o KSRTC Mysore.	The Management of KSRTC Mysore Division, Mysore.
13	do	R.I.D. 15/77	Smt. Krishnamma & 3 others C/o Mysore District General Employees Union, Laxmi Buildings opp. Town Hall Mysore.	N. P. Shet Shet Durbar Agarbathi Factory Bharat Building, Madhavarao Circle, Mysore-4.

14	do	R.I.D. 16/77	Sri Raja & 8 others.	The Management of Govt. Silk Weaving Factory, Mysore-4.
15	do	R.I.D. 17/77	Sri Lavarappa (T.No. 1281 Ideal Jawa) 2317, VII Cross, Kailasapura Nandi Mohalla, Mysore.,	The Management of Ideal Jawa (India) Pvt. Ltd., Industrial Estate, Mysore.
16	do	R.I.D. 18/77	Sri K. V. Shivanna, Driver, Mallikarjuna Transport & motor Services represented by the Secretary, Mysore Dn. Motor Workmen Assn. Chamarajpet.	Y. M. Mahadevappa, Mallikarjuna Transport & Motor Service, Yelandur.
17	do	R.I.D. 19/77	Venkatesha, Represented by the General Secretary. The Mysore Division Employees General Trade Union, 1867, Sayyajirao road, Mysore.	The Proprietor, Ganesh Motor Service Dhanavantri Road, Mysore.
18	do	R.I.D. 21/77	Smt. Doddamma. Represented by the President, Mysore Division, General Labour Union, Mysore.	The Management of Srinivasa Industries Thilak Nagar, Mysore-7.
19	do	R.I.D. 22/77	Smt. Thayamma, Represented by the President, Mysore Division General Labour Union, Mysore.	do

1	2		3	
20	do	R.I.D. 23/77	Smt. R. Gayathri Rai C/o T. S. Venkatesh Typist, National Institute of Engineering, Mysore-4.	The Managhment of Neo Bombay Fabrics K.R. Circle, Mysore.
21	do	R.I.D. 24/77	Sri L. Marivappa, 225/1 Old Bandkere, K. R. Mohalla, Mysore and another	The Management of G.R. Printing Press, C. 23. 24, Industrial Estate, Yadawagiri, Mysore Town.
22	do	R.I.D. 25/77	Sri Sannappa Naika C/o Chowda Naika Workers of Shanthinatha Rice Mill, Hampapura K. R. Nagar Taluk.	The Management of Shanthinatha Rice Mill Hampapura K.R. Nagar Taluk.
23	do	R.I.D. 26/77	Sri M. Chikkaiah and 4 others, C/o Sri Beregowda, Sandalwood Oil Factory, Quarters No. 50/4, Mysore South, Mysore.	The Management of Spells & Snells Liners Corpn. Mercara Road, Hinkal, Mysoie Taluk.
24	G. O. No. SWL 91(8) LLE 77 dt. 6-5-77.	R.I.D. 27/77	Sri Shankaranaryana No. 4818/1 Pensioners Block, Rajendra Nagar, Mysore.	The Management of K. R. Mills Ltd., Mysore.
25	do	R.I.D. 28/77	Smt. Alamelamma, Represented by the President Mysore Division, General Labour Union, Clock Tower Square, Mysore.	The Management of Sunanda Agarbathi Factory, Mysore-1.

26	do	R.I.D. 29/77	Sri Ankaiah & 6 others, represented by the Mysore Division, General Labour Union, Clock Tower Square, Mysore.	The Management of M/s. Krishnamurthy and sons, Mining Contractor, C/o Shaw Wallace C. Ltd., Mysore South, Mysore.
27	do	R.I.D. 30/77	Sri Dharmalingamme & 8 others represented by the secretary Mysore District Employees Union, Lakshmi Building Opp. Town Hall Mysore.	The Management of Mysore Match Industries Lalitha Mahal, Mysore-2.
28	do	R.I.D. 31/77	Smt. Boramma Ex. Workman Govt. Silk Filatures Ramakrishnappa's House, near State Bank Nanjangud Road, T. Narasipur.	The Management of Silk Filatures T. Narasipura.
29	do	R.I.D. 33/77	Vasantha S/o Sampath Ramachandriah Panjanahally Veeranapur Post. Gundlupet Taluk Mysore Dist.	The Management of Primary Coop. Land Development Bank Ltd. Gundalpet.
	do	R.I.D. 34/77	K. Abdul Rahiman by the Secretary Mysore Dist. Coop. Employee's Union, C/o Narayana Nivas Hinkal Post Mysore-5.	The Management of the Mysore Dist Co.op. Central Bank Ltd. Nehru Circle, Mysore.
31	do	R.I.D. 36/77	S. Mahadevappa, Conductor, Manjunatha, Motor Service, Nanjangud Mysore Dist.	The Management of Manjunatha Motor Service, Nanjangud.

		2		3
32	do	R.I.D. 37/77	Nanjundasetty Ex. Workman, Mallikarjuna Motor Service, Mysore.	The Management of Mallikarjuna Motor Service No. 3, K. Lingaiah Colony. Torio-hald Road, Nazarabad Mysore-10.
33	do	R.I.D. 38/77	Varadaraja Iyer S/o Sri Ramaswamy Iyer Residing at Door No. 39 Gare Maoappa's house, Vokkalageri, Nanjangud:	The Management of Balasubramanyna Vilas Hotel Adjacent to Dalavai School Building Bazar Street, Nanjangud.
34	do	R.I.D. 40/77	S. Parameswara Workmen Lakshmi Talkies, Chamaraja Double Road, Mysore-4.	The Manag ment of Lakshmi Talkies Mysore-4.
35	do	R.I.D. 41/77	N. Nataraj, B Sc., C/o Sri V. Venkata-ubbaiah. Door No. 957/3 (K4) 6th cross, Sundakeri, K K Mohalla Mysore-4.	Sunanda Aromatic Industries, K R S Road, Metagalli, P O. Mysore-6.
36	do	R.I.D. 42/77	Mohammed Fazlur Rahiman represented by the President Mysore and Mandya Dist. Workmen, General Union, Mysore.	Proprietor, Maruthy Motor Service 1392, Church Road, Mysore.
37	do	R.I.D. 43/77	Nazeer Ahmed & Ahemed C/o Sri Madhava Rao, 1995, Akbar Road, Mysore.	Vasantha Industries Belvet Village near Kesare, Mysore Taluk

38	do	R.I.D. 44/77	R. Muthu, represented by the Secretary, Mysore Dist Co-op. Employees Union 325 II Cross, Ramanuja Road, Mysore	The President, Primary Land Development Bank Ltd Chamarajanagar.
39	do	R.I.D. 45/67	Narasingachari. R/o The President Mysore Dist. PWD Workers & General Labour Union, Hunsur.	The Executive Engineer, PWD Suvarnavathi Project, Attigulagura Post, Chamarajnagar Taluk Mysore Dist.
40	do	R.I.D. 46/77	A. Viswanatha Setty C/o S R. Sastry Member, INTUC Clock Tower Square, Mysore.	The Management Janatha Bazar, Mysore.
41	do	R.I.D. 47/77	K. Krishnaiah C/o The General Secretary KSRTC Karmika Sangha Mysore.	The Deputy General Manager & Divisional Controller, K S R T C Mysore Division, Mysore.
42	do	R.I.D. 48/77	Sri Ananda & 13 others C/o Mysore Coffee Processing Co-operative Society's Employees Union, Mysore-2.	The Management of Mysore Coffee Processing Co-operative Society Ltd., Mysore-2
43	do	R.I.D. 49/77	Sri George, Lorry Driver, Chamundi Spun Concrete Pipe Works (P) Ltd., Hinkal Mysore.	The Director, Chamundi Spun Concrete Pipe Works (P) Ltd. Hinkal Mysore.

1	2	3	4	5
44	do	R.I.D. 50/77	Sri N. Nanjaiah C/o The Secretary, Mysore Dist. Co-operative Employees Union 3/5, Ramanuja Road II Cross, Mysore-4	The Management of Taluk Agriculture Produce Co-operative Society Ltd, T. Narasipura.
45	do	R.I.D. 51/77	M. Madhu Driver, ATS Residing at D No. 15, Opp. Kaniyara Ramamandira Rajendra Nagar Mysore.7	The Proprietor, Arakere Transport Service 8th Cross, H. B. No. 12, Saraswathi Puram, Mysore.
46	do	R.I.D. 53/77	Sri Ramu. No 1539, Old Post Office Road Store Street, Hunsur, Mysore Dist	The Manager, Shivaji Talkies, Hunsur.
47.	SWL 91 (8) LLE 77 Dt. 6-6-77	R.I.D. 54/77	Smt. Girijamma c/o The Mysore Coffee Processing Co-operative Society Ltd. Employees Limited Mysore.	The Management of Mysore Coffee Processing Co-operative Society Ltd. Mysore
48.	do	55/77	K C. Karumbaiah, Sri Narayana Nivas Hilikatel, P. O. Mysore-5	The Secretary Mysore District Co-op. Central Bank Limited. Ashoka Road, Mysore-1
49.		57/77	K. Nagaraj. 486 Devamba Agrahara K. R. Mohalla, Mysore	The Management of Krishnarajendra Mills Ltd. Mysore

50.			58/77	K. Narsimharetty c/o The President, Janatha Bigar Workers Assn. Mysore.	The Chief Executive Officer, Janatha Bigar, Mysore
51.	"	"	59/77	R. Siddalingappa c/o The General Secy. K S R T C Karmika Sangha No. 1461/1 Akbar R1 Thilak-nagar. Mysore-1	The Deputy General Manager, & Divisional Controller KSRTC Mysore Dn. Mysore
52.			60/77	Abdul Wahab. The General Secretary Vs. K S R T C Karmikara Sangha, Mysore	The Deputy General Manager & Divisional Controller, K S R T C Mysore Dn. Mysore
53.		"	61/77	Sri H. V, Srinivasamurthy c/o	"
54.		"	62/77	The President, Mysore Dn. General Labour Union, Mysore	Sri N. Nagaraj pps G.P. A. Haidar, Ex. Maharaja of Mysore
55.		"	63/77	K. Gundappa represented by K S R T C Karmika, Sangha, Mysore Division Mysore	The Deputy General Manager & Divisional Coutroller, K S R T C Mysore Dn. Mysore
56.	G.O. No SWL 454 LLD 77 Dt. 14-7-77	R.I.D.	64/77	Rudra c/o The General Secy Mysore, Jilla Kaigarika Karmikara Sangha. Kumbara Koppal. Mysore	The Management of Trust Well Foundaries Pvt. Ltd. K.R.S. Road Metagalli Post Mysore-6
57.	G O No. SWL 91(1) LLE 77, Dt. 11-8-77	R.I.D.	65/77	B. H. Laxman Pai, No. 416 Out House Devamba Agrahara, Mysore	The Management of Jyothy Home Industries Vidyaverdhaka Singh Building Seshadri Iyer Road, Mysore

1	2	3	4	5
58.	"	69/77	S. P. Surendranatha, M L. Jain Boarding House, Chandragupta Road, Mysore	M/s. Gayathri Talkies, Chamaraja Double Rd. Mysore
59.		70/77	Karegaiah D. No. 203, I Ward Harija Street, Hollegal	The Management of Govt. Drainage. Kamagere Kollegal Taluk Mysore Dist.
60.		71/77	Narayana Mondalay D.No. 3, 11Cross, Rama Mandir Rajendranagar, Mysore	The Management of M/s. Falcon Tyres Limited. K.R. Road, Matgalli, Mysore.

TABLE II

Sl. No.	Application	Name of Parties
1	2	3	4
		MYSORE DISTRICT	
1	L.C.H. 28/77	Sri H. Shankar Prasad, D. No. 4709, Rajaput Block, 11C r o s s, N. R. Mohalla, Mysore.	The Administrator, Municipal Fair Price Depot, Nazarabad, Mysore.
	31/77	M/s. Ideal Jawa (India) Private Limited Mysore.	Shabeer D.No. 1059 10th Cross, Narayana Shastry Road, K. R. Mohalla Mysore-6.

	32/77	Shri T. Shamanna, 1377 B. B. Laya, K. R. Mohalla Mysore-4.	1. J. Srichand, 2. Arjundas both are Managing Partners. Managing Partner, Universal Distributers, 2932 Mysore-1. 2. Harilal, Managing Partner, Universal Distributor A/c. Gangaram and Co. Mysore.
4	33/77	Ideal Jawa (Pvt) Limited Mysore	V. Narayana Rao, D. No. 3218 Basaveswara Road, Old Wood Yard, K. R. Mohalla Mysore.
	34/77	M/s. Ideal Jawa (Pvt) Ltd., Yadavageri, Mysore-2.	Lakshman Road, D. No. 1381, Mosque Road, Nazirbad, Mysore.
	35/77	M/s. Ideal Jawa (Pvt) Ltd., Mysore.	Raziq Ahmed, 3035, Ram Mutt Street, Mysore.
7	36/77	Ideal Jawa (Pvt) Ltd., Mysore.	Abdul Jabbar D. No. 1039, 9th Cross Sunnadakeri Narayana Shastry Road, Mysore-4.
8	37/77	Ideal Jawa (Pvt) Ltd., Mysore.	C. Madan Mohan, D. No. 2265/11, 6th Cross Paduvarahally, Mysore.
	38/77	Chama C/o Secretary, Mysore City Municipal Labour Union Laxmi Building Opp: Town Hall Mysore.	The Commissioner, Mysore City Municipality, Mysore.
10	39/77	Chikka Chama C/o Secretary, Mysore, City Municipality Labour Union, Laxmi Buildings Opp: Town Hall, Mysore.	The Commissioner, Mysore City Municipality, Mysore.
11	40/77	Chikka Sidda C/o Secretary, Mysore City Municipal Labour Union, Lakshmi Buildings Opp: Town Hall, Mysore.	The Commissioner, Mysore City, Municipality, Mysore.

1	2	3	4
12	,, 41/77	Dodda Muttali C/o Secretary, Mysore City Municipal Labour Union Laxmi Building Opp: Town Hall, Mysore.	The Commissioner, Mysore City, Municipality, Mysore.
13	42/77	Kala C/o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall Mysore	The Commissioner, Mysore City, Municipality, Mysore.
14	43/77	Siddaiah C/o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall Mysore.	The Commissioner, Mysore City, Municipality, Mysore.
15.	L. C. H. 44/77	K. Madaiah C/o Secretary, Mysore City Municipal Labour Union Laxmi Buildings, Opp Town Hall, Mysore.	Commissioner, Mysore City Municipality Mysore.
16.	do 45/77	Ganga C o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall, Mysore.	do
17.	do 46/77	Chikka Naga C/o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall, Mysore.	do
18.	do 47/77	Sujeeva C/o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall, Mysore.	do
19.	do 48/77	Amaragowda C/o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall, Mysore.	do
20.	do 49/77	Doddaraigi C/o Secretary, Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Town Hall, Mysore	do

21.	do	50/77	Rempal'ng C/o Secretary.	do	do
22.	do	51/77	N. Mada C/o Secretary	do	do
23.	do	52/77	Basavaiah C/o Secretary	do	do
24.	do	53/77	Mancha C/o Secretary.	do	do
25.	do	54/77	T. Ramu T. No. 239, residing at 26th Pukeshi Road, Manoi Mohalla, Mysore.		do
26.	do	55/77	Ranga C/o Secretary. Mysore City Municipal Labour Union, Laxmi Buildings, Opp: Cowmallai, Mysore.		do
27.	do	56/77	Nanjunda C/o Secretary	do	do
28.	do	57/77	Channa C/o Secretary	do	do
29.	do	58/77	K. S. Srikantaiah by the Secretary. The Mysore Co-op Employees Union 325, 2nd Cross, Ramanuja Road, Mysore.	The Honorary Secretary, K R. Mills Co-operative society Ltd., Krishnarajendra Mills Mysore-3.	
30.	do	59/77	S. Viswanatha Rao, B. A., G. D. C., No. 106/9th Main, 7th Cross, Vidyaranyapuram, Mysore-8.	The Secretary The Mysore Dist Co-operative Central Bank Ltd., Ashoka Road, Sahukar Circle, Mysore-1.	
31.	do	60/77	Sri Hussain Khan S/o Abdulla Khan Door No. 565 Kantagiri, Nasaraiabad, Mysore.	M/s Boraiah, Basavaiah & Sons, P B No. 24, Tilak Nagar, Mysore.	
32.	do.	61/77	Sri M. N. Rajashekaraiah, S/o H. Narjappa, aged 7 years No. 556, B. B. Gardens, Mysore.	1. Shanthivarma Jain, Proprietor Padma Talkies, Planter,, Kunnikatnu Post. S. Wynad, Kerala State. 2. Sri. Raghu Chandra Ajrandinath Enterprises C/o Padma Talkies, Mysore.	

1	2	3	4
33.	LCH	62/77 P. S. Dase, T. No 451, residing at 7/91 IV Main Road. Yadavagiri, Mysore-2.	The Management of Ideal Jawa (India) Pvt. Ltd. Yadavagiri, Mysore-2
34.		63/77 B. V. Sathyanarayana, B A., B.L.. Advocate. Kailas Vihar Building, V. V. Market, Circle, Mysore.	The Honrary Secretary, Sri Krishna Rajendra Cooperative Bank Ltd.. V. V. Market Circle, Mysore.
35.		64/77. G. J. Devaraja Setty, represented by the Secretary, Dist. Transport and General Labour Union, Saklashpur post	The Depot Manager. KSRTC, Saklashpur, Hassan Dn.. Hassan.
36.	,,	65/77 Basavasetty, represented by the Secretary, District Transport and General Labour Union, Saklashpur Post, Hassan District.	The Deputy General Manager and the Divisional Controller, Karnataka State Road Transport Corporation, Hassan Division, Hassan.
37.		66/77 M/s. Ideal Jawa (India) Private Limited Mysore-2	Sri Singaroyal Token No. 1717, employed in the machine Shop of the applicant company and residing at D No. 4081, VIII cross Gandhinagar, Mysore.
38.		67/77 C. R. Rajasingh, and 13 others, represented by B. Srikantappa, member of the Managing Committee of registered Trade Union, by and Sri Krishnarajendra Mills, Karmikara Sangha and for the purpose of service of notice having the address B. Srikantappa, B A., B L, Advocate, Dhanvanthri Road, Mysore City.	The Management of Sri. K. R Mills, Ltd. Bangalore Road, Mysore-3.

39.		68/77	Sri C. Natarj, through the Secretary, Mysore Dist. Coop. Employees Union. No. 325, Ramanuja Road, IInd Cross, Mysore-4	The Management by the Secretary, Taluk Agricultural Produce Coop. Marketing Societies, Ltd., K. R. Nagar.
40.		69/77	Sri M. J. Subbaiah C/o Sri Jajappa Designer D. No. 1560. 6th Main Road, Servajanika Hostel, Rd. Vidyaranya Puram, Mysore-4	The Management of Govt. Silk Weaving Factory, Mysore.
41.		70/77	Sri T. Venkataramanaiah, Workmen c/o The KSRTC Employees Union. Mysore represented by Sri A. G. Kamath, Chief Vice-President.	The Management of KSRTC Mysore Division, Mysore.
42.	,,	71/77	Sri K. Narasimha Setty, c/o Janatha Bazar, Workmen Association, Mysore	The Chief Executive Officer, Janatha Bazar, Mysore.
43.		72/77	Sri A. Viswanath c/o Sri S R. Sastry, Member INTUC, Clock Tower Square, Mysore.	The Management of Janatha Bazar, Mysore.
44.		73/77	Sri S Hombaiah, represented by the President, Janatha Bazar workers Assn. Clock Tower Square, Mysore.	The Chief Executive Officer, Janatha Bazar, Nehru Circle, Mysore-4.
45.	L.C.H.	74/77	Sri M. Y. Rane C/o Walmaker Chawl Londa, age 41 years Londa, Belgaum District.	The Wisco Ltd., Formerly called as the Western India Motor Co. Ltd., by its Wood Manager, South Region No. 15. 5th Main Yadavagiri P.B. No. 58, Mysore-2
46.	do	75/77	Sri M.R. Gurumurthy & 9 others 6. Andra Devanga Building, Gandhinagar, Bangalore-9.	The General Manager, The Mandya National Paper Mills Ltd., Belagola-6.

1	2	3	4
47.	do	76/77.	1. Sri W.C. Veerappa S/o Channaveeraiah, Aged about 60 years, Asst. Manager, Sachidananda Soda Factory, Mysore, residing at Kamadenu Trimurthy Circle, Mahatmagandhi Road, Bangalore. 2. Ramakrishna Mudaliar S/o Sri B. Palani Mudaliar aged about 65 years, Machine Man and Mastri Sachidananda Soda Factory, Mysore, residing at No. 1618, Sampigakeri 1st Cross, Mandi Mohalla, Mysore.	1. Smt. Shakuntalamma W/o Late Sri Ramaswamy Mudaliar aged about 45 years residing at 1124 natars of Sachidanandda Soda Factory Premises, Baki Navab Street Mandimohalla Mysore. 2. Smt. Jayalakshmma & Jayamma, IInd wife of late Sri N. Ramaswamy Mudaliar, aged about 28 years, residing at 1424 Upstairs of the Sachidanandda Soda Factory premises Baki avab Street, Mandimohalla, Mysore. 3. Sri G. R. Sheshadri Advocate and receiver of the Properties if deceased Sri Ramaswamy Mudaliyar appointed by the Court by the Principal Civil Judge Mysore in O. S. 10/71 Whose address is at Gopala Road, Chamarajamohalla Mysore.
48.	do	77/77	Sri A. E. Ganesh S/ Erappa Major No. 953 A Ramanuja Streets 1st Main, Chamarajamohalla Mysore.	The Mysore Coffee Processing Co-op-Society Ltd. Vanivilas Mohalla, Mysore-2 represented by its Secretary.
49.	do	78/77	M/s Sunanda Aromatic Industries, K.R.S. Road, Metagalli, Mysore-3.	1. Sri S. Krishna Rao 39th East Cross Ashok Road Mysore-1. 2. Sri G. Chandrashekar, D.No. 936 Vth Cross, Ashoka Road, Mysore-1.

50.	do	79/77	Ideal Jawa (India) Pvt. Ltd. a Private Ltd., liability Company with registered Office in Yadavagiri, Mysore-8.	Sri M. Narasimha. Token No. 2307, employed in the security department of the applicant Industrial Establishment and residing at C/o Smt. Hanumakka New Bambo Bazar, Municipal Quarters, Mysore.
51.	do	80/77	do	Sri G. Das, Token No. 371 (Workmen).
52.	do	81/77	do	Mohammad Hafiez Token No. 1306. employed in the Welding Shop of the applicants Industrial Establishment and R/o D.No. 1137, IInd Cross, Mandi Mohalla. Mysore.
53.	do	82/77	do	Sri Basavalingaiah, Token No. 654. Degressing Shop of the applicant Industrial Establishment and R/o at D.No. 11, Sakaballi, Lalithadripura, Mysore.

M. HONNAGANGE GOWDA,
Under Secretary to Government,
Social Welfare and Labour Department.

2440—S.O. 612

GOVERNMENT OF KARNATAKA

SOCIL WELFER AND LABOUR SECRETARIAT

Labour Dispute : Industrial dispute between the workman and the management of Karnataka State Road Transport Corporation, Hassan Division, Hassan.

Award of the Presiding Officer, Labour Court, Hassan Published.

Read the following papers :—

(1) Letter No. 11/78 dated 3rd January 1978 from Shri M. S. Vasudeva Rao, Presiding Officer, Labour Court, Hassan.

BEFORE THE LABOUR COURT : HASSAN

Dated this 20th day of December, 1977.

Present :—Shri M. S. Vasudeva Rao, B. Sc., B. L.,
Presiding Officer.

R. I. D. No. 19/76.

(This dispute was originally referred to the Labour Court, Mangalore vide No. SWL 79 LLD 75 dated 10th June 1975 by the Government. The Government of Karnataka transferred the dispute to this Court as per G. O. No. SDL 120 (iii) LCE 76, dated 3rd August 1976 for disposal).

I Party :—Jaffer Sheriff,
by the General Secretary,
K. S. R. T. C. Employees Union,
Hassan.

V/s.

II Party :—Dy. General Manager and
Divisional Controller,
K. S. R. T. C., Hassan.

AWARD

This is a reference made by the Government of Karnataka, Under section 10 (1) (c) of the Industrial Disputes Act, The reference was originally made to the Labour Court Mangalore. Subsequently, the Government, as per G. O. No SDL 120 (iii) LCE 76, dated 3rd August 1976 transferred the said reference to this Court.

2. The points of dispute referred for adjudication is as follows.—

"Is the management of Karnataka State Road Transport Corporation, Hassan Division justified in suspending Sri. Jaffer, Sheriff, Driver. for 7 days without pay and allowance vide their order No. MST HSN. TR. DFI/256/72/5365 dated 8/ 9th May 1972 as a measure of punishment ? If not, to what relief is the worker entitled to ?".

3. The I Party has filed his claim statement. The II Party has filed its counter statement. Two witnesses are examined on the side of the I Party. One witness is examined on the side of the II Party.

4. J. F. Sheriff (hereinafter referred to as the workman) has been working as a bus driver under the II Party-management. A domestic enquiry was held against the workman and he was suspended for a few days without pay and allowance, as a result of the said domestic enquiry Ex. M. 4 is the chargesheet framed and served on the workman in the domestic enquiry. The charge levelled against the workman as mentioned in the charge-sheet-Ex. M. 4 reads as follows:—

"That on 8th December 1971, while you were on duty in vehicle No MYF-6273, playing on route No. 6A/7B, you had caused deliberate break-down of the vehicle due to starter failure and gear box sound.

II. That the above break-down is due to your rash and negligent driving".

5. As any one could understand, the charge as mentioned in Ex. M. 4, is that the workman himself had caused the break-down of the vehicle due to starter failure and gear box sound, and that the said troubles appeared in the vehicle due to his rash and negligent driving. It was sought to be contended by the learned Advocate for the II Party that the real charge against the workman was that he stopped the vehicle without any cause whatever, and that the language employed in Ex. M. 4 in framing the charge is not happily worded. Whether the charge is happily worded or not, the charge as suggested by the learned Advocate for the II Party cannot be read from the language of the charge as found in Ex. M-4. By no stretch of imagination it can be said that the charge against the workman as per Ex. M-4 was that he had deliberately stopped the bus without the vehicle having any trouble whatever. In my view the specific charge against the workman was that there was break-down of the bus on 8-12-1971 due to starter failure and gear box sound, and that this trouble developed in the vehicle due to the rash and negligent driving of the vehicle No. MYF 6273 by the workman. We have to see whether this charge was in any way substantiated in the domestic enquiry.

6. So far as the Jurisdiction of an Industrial Tribunal with respect to any action take by the employer against the employee after holding a domestic enquiry is concerned the law is summed up by the Kerala High Court in the decision reported in 1977, Vol. 1 L.J., 420 at page 422 as follows:—

"The principles governing the limits and the scope of the exercise of the Industrial Tribunal's jurisdiction in respect of industrial disputes arising from orders passed by the employers terminating the services of their employees have been laid down by the Supreme Court in the case of Ritz Theatre (Private) Limited. (1962-II L. L. J. 498). The guideline given by Gajendragadkar, J., in that

c.cision could be briefly stated as follows:— Where the em loye serves he rel vant ch rg or charges on h.. employe and rder a proper an fair enquiry, it is open to him to c upon the rep rt sub tte to hi by the Enquiry Officer and to di-miss t e employe conce n d. If the enquiry has been properly held, t e order of dismissal passed against the employee as a result of such an enquiry can be chal rged it is shown that the conclusions reached at h departmental enquiry were perverse or the imposed dismissal is vindictive or malafide, and against all fair labour practice. In such an enquiry before the Tribunal, it is not open to the Tribunal to sit in appeal over the findings recorded at the domestic enquiry. When a proper enquiry has been held, it would be open to the enquiry officer holding the domestic enquiry to deal with the matter on the merits, bonafide, and come to his own conclusion. Where it appears that the departmental enquiry held by the employer is not fair in the sense that proper charge had not been served on the employee or proper or full opportunity had not been given to the employee to meet the charge, or the enquiry has been affected by other grave irregularities vitiating it then the position would be that the Tribunal would be entitled to deal with the merits of the dispute as to the dismissal of the employee for itself. The same result follows if no enquiry has been held at all. In regard to cases in which no enquiry was held are the enquiry held by the employer was found to be not fair, it is, however open to the employer to adduce additional evidence and satisfy the Tribunal that the dismissal of the employee concerned is justified And in such a case, the Tribunal would give opportunity to the employer to lead such evidence, would give an opportunity to the employee to meet that evidence and deal with the dispute between the parties in the light of this whole of the evidence thus adduced before it. In such a case it cannot be urged that whereve the employer seeks to lead additional evidence before the Tribunal in support of the dismissal of his employee, it must necessarily follow that he has given up his stand based on the previous departmental enquiry and the Tribunal is entitled to examine the dispute on the merits for itself. The above principles have been reiterated and emphasised by the subsequent decisions of the Supreme Court".

7. In the circumstances of his case, the only point which we have to consider is whether the finding recorded by the enquiry officer is in any way perverse or not. I have already stated the

nature of the charge which the workman was asked to meet and defend. On behalf of the managment, the enquiry officer recorded the statement of only the reporting official and on behalf of the workman, only the statement of the workman has been recorded. The entire matter, so far as the management is concerned, depended on the statement of the reporting officials be ng called in the proceedings of the domestic enquiry. It is seen from the statement of this reporting officer that he deposed before the enquiry officer, that the workman had reported that there was the break-down of the vehicle due to starter failure and gear box sound but when the vehicle was checked up in detail it was found that it had no defect whatever, and that the vehicle was brought in the same condition in which it was at the place where it was stopped and then it was sent on line. According to the statement of the reporting official, the vehicle had no trouble at all. Whether that is so the further case of the management that the vehicle had developed some trouble like starter failure and gear box sound due to the rash and negligent driving of the vehicle by the workman is not at all in issue. Suffice it to say that the evidence of the reporting official himself established beyond reasonable doubt that the charge levelled against the workman was baseless and untrue. There was no other evidence on the basis of which the enquiry officer could come to the conclusion that the vehicle developed the troubles mentioned in the charge due to the rash and negligent driving of the vehicle by the workman. It is therefore, seen that it is a case where there was absolutely no evidence to substantiate the charge framed against the workman. The enquiry officer has also not held that the workman was guilty of some other delinquency than the one mentioned in the charge. What the enquiry officer has found is that the charge levelled against the workman has been substantiated in the domestic enquiry. It is needless to say that such a finding, though in a domestic enquiry is recorded without any evidence whatever to base such a finding is anything but a perverse finding. I am clearly of the opinion that the finding in the domestic enquiry that the workman is guilty of the charge levelled against him is perverse and hence this Court has to set-aside the said finding.

8 It was contended by the learned Advocate for the M party that apart from what is found in the domestic enquiry, this Court has to find out on the evidence adduced before it, as to whether the management was or was not justified in listing the punishment which it has done. Even in this Court, in the counter statements filed by the M ry. it is stated "It is stated that the petitioner, while on duty on 8th December 1971 had caused the break-down of the vehicle MYF. 6273 due to starter failure and gear-box, which was caused by him on account of his rash and negligent driving. That the petitioner caused the break-down of the vehicle deliberately causing inconvenience to the travelling public", It is thus seen that

even before this Court the II party has reiterated the very charge it had levelled against the workman while conducting the domestic enquiry Even before this Court, it is not the case of the II party that the workman had deliverately stopped the bus without the vehicle having any trouble, and thus caused inconvenience to the travelling public Hence, the question this court finding the workman guilty of something which is not even brought to his notice even in this Court, does not at all arise for consideration. If any such conclusion is reached by this Court it would be in violation of all the principles of natural justice, because the workman had absolutely no opportunity to have his say with respect to any such charge. Even otherwise, there is absolutely no evidence on the side of the II Party to prove any such charge as is now sought to be canvassed or in support of the original charge. M.W. 1 H. N. Srinivasa Murthy has absolutely no personal knowledge about any fact in this case and he has simply referred to Exs. M1 to M-6. He is working in Karnataka State Road Transport Corporation Hassan as Assistant Law Officer since 1976. His evidence is practically of no use.

9. W.W. 1.-H. P. Rangappa claims that he was travelling in the bus in question on the relevant date.-W W 2-Mohammad Jafer Sheriff is the workman. W. W. 2 has stated that he had to stop the bus after it travelled a distance of two furlongs from Biccod because the lighting system failed and that when he switched on the lights of the bus due to short-circuit the connecting wires burnt and smoke began to come. W. W. 1 has also stated that when the driver switched on the lights, the lights did not come but instead smoke began to come out and that the passengers of the bus began to make galata, and that some passengers and the conductor went from that place to send a phone message. Ex. M-2 is the reply submitted by the workman to the offence memo-Ex. M 1. It is stated in Ex. M-2 that there was a loud and odd sound that he was not quite sure whether it was due to any defect in the centre joint or gear-box, and that he had to stop the vehicle because of this sound. In his evidence before the court W.W 2 has stated that except trouble in the lighting system of the bus, the bus had no other trouble. It is no doubt true that the workman has made inconsistent statements about the reasons for stopping the vehicle But from this inconsistent statement, we cannot hold him guilty of any dereliction of duty or any misconduct when the II party itself is not sure as to the charge that has to be levelled against the workman. Even in this Court, the management has not produced any evidence to show that the vehicle developed any trouble owing to the rash and negligent driving of the vehicle by the workman. No sustenance can be drawn for this charge even from the evidence of W.W 1 and W.W 2 or from the inconsistent statement made by the workman To sum up, I may say that in this Court also the management has not established that the punishment imposed on the workman in question is justified.

When that is so, the reference has to be accepted and it must be held that the II party was not justified in suspending the workman for seven days without pay and allowance. The workman is entitled to pay and allowance for this period of seven days.

10. In the result, the Reference is accepted. It is held that the management of Karnataka State Road Transport Corporation, Hassan Division was not justified in suspending Sri Jaffer Sheriff, Driver without pay and allowance for seven days or for any other period as a measure of punishment. Jaffer Sheriff is entitled to get his pay and allowance for this period of 7 days. In the circumstances of this case, I direct the parties to bear their own costs.

Dictated to the stenographer, transcribed by him and after correction, pronounced by me in open Court on this 20th day of December, 1977.

M. S. VASUDEVA RAO,
Presiding Officer, Labour Court, Hassan.

List of Exhibits for management :-

I.D C. 19/76.

ExM-1	Copy of the offence Memo	W.W 2 11-8-77
ExM-2	Explanation submitted by the worker	W.W. 2 ,,
ExM-3	Show cause notice Dated 3/18-3-72	W W 2 ,,
ExM-4	Charge sheet copy	W.W. 2 ,,
ExM-5	Proceding of the enquiry officer	W.W. 2 ,,
ExM-6	Findings of the Enquiry Officer	M W 1 6-12-77

M. S. VASUDEVA RAO,
Presiding Officer, Labour Court, Hassan.

ORDER No. SWL 9 LLA 78. BANGALORE, DATED 27TH JANUARY 1978.

Whereas by State Government Order No. SWL 79 LLD 75 dated 10th June 1975 read with Government Order No. SWL 120 (iii) LLE 76 dated 3rd August 1976 the Industrial dispute between the workman and the management of Karnataka State Road Transport Corporation, Hassan Division, Hassan was referred to the Labour Court, Hassan for adjudication;

And Whereas the Presiding Officer, Labour Court, Hassan has submitted to the State Government its award in respect of the said Industrial Dispute.

Now, Therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act 1947 (Central Act 14 of 1947) the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette*.

By Order and in the name of the President of India,

M. HONNAGANGE GOWDA
Under Secretary to Government,
Social Welfare and Labour Department.

2412—S.O. 614